



Carrollton · Farmers Branch

Independent School District

••• An Innovative Leader in Learning •••

District Award for Teacher Excellence (DATE)

C-FB ISD's DATE plan involves three levels of reward - district level, campus level and/or grade level/content area. Part I funds, as stipulated by TEA, must be spent on teachers who directly impact student achievement. This includes teachers and Special Education teachers working directly with Elementary TAKS grade levels, Middle School TAKS content areas, and High School TAKS content areas. Part II funds reward teachers for support of the District initiative of reaching a Recognized rating through TEA.

Recognized Level: For teachers to receive the District award, all tests and all AEIS subgroups must be passing at 80% or meet 5% growth in all content areas and in all TAKS subgroups. Campus Awards are based on 80% standard or 5% growth for all tests in all AEIS subgroups or a combination of the two.

Elementary	
<p><i>Elementary Part I</i></p> <ul style="list-style-type: none"> • District Award = \$850 • Campus Award = \$700 • Grade Level = \$550 <ul style="list-style-type: none"> ○ Grade levels will be awarded an incentive by achieving the 80% standard or 5% growth for all tests in all AEIS subgroups or a combination of the two. 	<p><i>Elementary Part II-A</i></p> <ul style="list-style-type: none"> • District Award = \$600 • Campus Award = \$400 <ul style="list-style-type: none"> ○ Includes Pre-K, K, 1, 2 teachers <p><i>Elementary Part II-B</i></p> <ul style="list-style-type: none"> • District Award = \$350 • Campus Award = \$250 <ul style="list-style-type: none"> ○ Includes: P. E., Art, Music, Librarians ○ Teachers in this category must provide documentation to receive incentive.
Middle School	
<p><i>Middle School Part I</i></p> <ul style="list-style-type: none"> • District Award = \$850 • Campus Award = \$700 • Grade Level = \$550 <ul style="list-style-type: none"> ○ Departments will receive awards based 80% standard or 5% growth for all tests in all AEIS subgroups or a combination of the two. 	<p><i>Middle School Part II-A</i></p> <ul style="list-style-type: none"> • District Award = \$600 • Campus Award = \$400 <ul style="list-style-type: none"> ○ Includes: Social Studies and Science teachers for grades 6 and 7 <p><i>Middle School Part II-B</i></p> <ul style="list-style-type: none"> • District Award = \$350 • Campus Award = \$250 <ul style="list-style-type: none"> ○ Includes all other Middle School teachers ○ Teachers in this category must provide documentation to receive incentive.
High School	
<p><i>High School Part I</i></p> <ul style="list-style-type: none"> • District Award = \$850 • Campus Award = \$700 • Grade Level = \$550 <ul style="list-style-type: none"> ○ Departments will receive awards based on 80% standard or 5% growth for all tests in all AEIS subgroups or a combination of the two. 	<p><i>High School Part II</i></p> <ul style="list-style-type: none"> • District Award = \$600 • Campus Award = \$400 <ul style="list-style-type: none"> ○ Includes all teachers indirectly supporting students for TAKS success and campus Recognized status.

Exemplary Level: For teachers to receive the District award, all tests and all AEIS subgroups must be passing at 90% or meet 10% growth in all content areas and in all TAKS subgroups. Campus Awards are based on 90% standard or 10% growth for all tests in all AEIS subgroups or a combination of the two.

Elementary	
<p><i>Elementary Part I</i></p> <ul style="list-style-type: none"> • District Award = \$1550 • Campus Award = \$1300 • Grade Level = \$1150 <ul style="list-style-type: none"> ○ Grade levels will be awarded an incentive by achieving the 90% standard or 10% growth for all tests in all AEIS subgroups or a combination of the two. 	<p><i>Elementary Part II-A</i></p> <ul style="list-style-type: none"> • District Award = \$1000 • Campus Award = \$700 <ul style="list-style-type: none"> ○ Includes Pre-K, K, 1, 2 teachers • <i>Elementary Part II-B</i> • District Award = \$650 • Campus Award = \$450 <ul style="list-style-type: none"> ○ Includes: P. E., Art, Music, Librarians ○ Teachers in this category must provide documentation to receive incentive.
Middle School	
<p><i>Middle School Part I</i></p> <ul style="list-style-type: none"> • District Award = \$1550 • Campus Award = \$1300 • Grade Level = \$1150 <ul style="list-style-type: none"> ○ Departments will receive awards based 90% standard or 10% growth for all tests in all AEIS subgroups or a combination of the two. 	<p><i>Middle School Part II-A</i></p> <ul style="list-style-type: none"> • District Award = \$1000 • Campus Award = \$700 <ul style="list-style-type: none"> ○ Includes: Social Studies and Science teachers for grades 6 and 7 • <i>Middle School Part II-B</i> • District Award = \$650 • Campus Award = \$450 <ul style="list-style-type: none"> ○ Includes all other Middle School teachers ○ Teachers in this category must provide documentation to receive incentive.
High School	
<p><i>High School Part I</i></p> <ul style="list-style-type: none"> • District Award = \$1550 • Campus Award = \$1300 • Grade Level = \$1150 <ul style="list-style-type: none"> ○ Departments will receive awards based on 90% standard or 10% growth for all tests in all AEIS subgroups or a combination of the two. 	<p><i>High School Part II</i></p> <ul style="list-style-type: none"> • District Award = \$1000 • Campus Award = \$700 <ul style="list-style-type: none"> ○ Includes all teachers indirectly supporting students for TAKS success and campus Recognized status.