

Irving Independent School District District Awards for Teacher Excellence (DATE)

Implemented 2008-2009

Total Award: \$2,127,307

Part 1 Funds 67% = \$1,426,138

Full-Time Elementary and Secondary Teachers of Record in Math, Language Arts, Science and/or Social Studies

ELEMENTARY PROGRAM

Eligible Teachers

MUST MEET EVERY CRITERIA LISTED

- An educator who teaches ≥ 4 hrs average per day
- Teacher of record in math, language arts, science and/or social studies for students in grades 3 through 5
- Employed by Irving ISD no later than Oct 31, 2008 and must remain continuously employed through the last day of duty in the 2008-2009 school year

Criteria

An elementary campus meets or exceeds the following criteria on the TAKS assessment combining results for the "October subset" of students in grades 3 through 5 for "All Students" and "Economically Disadvantaged" on the 2009 TAKS Administration

- $\geq 80\%$ on READING **AND** $\geq 80\%$ on WRITING
- AND**
- $\geq 80\%$ on MATH **OR** $\geq 80\%$ on SCIENCE

SECONDARY PROGRAM

Eligible Teachers

MUST MEET EVERY CRITERIA LISTED

- An educator who teaches ≥ 4 hrs average per day
- Teacher of record for at least one instructional period in math, language arts, science and/or social studies for students in grades 6 through 12
- Non-TAKS grade levels in math, English, reading, science, or social studies in grades 6-12 must show evidence in their lesson plans of teaming with TAKS grade level teachers in order to incorporate appropriate TAKS objectives into their curriculum
- Employed by Irving ISD no later than Oct 31, 2008 and must remain continuously employed through the last day of duty in the 2008-2009 school year

Criteria

A secondary campus meets or exceeds the following criteria on the TAKS assessment combining results for "All Students" and "Economically Disadvantaged" at all grades on the 2009 TAKS Administration

MATHEMATICS:	$\geq 70\%$
SCIENCE:	$\geq 70\%$
READING, LANGUAGE ARTS, WRITING	$\geq 90\%$
(Reading, English, Humanities, Self-Contained ESL)	
SOCIAL STUDIES:	$\geq 90\%$

Award: Shared equally among qualifying teachers

Part 2 Funds 33% = \$701,169

Groups of funds allocated to cover
2.1 Administrative Costs, 2.2 Special Campus Stipends,
and 2.3 Recognized/Exemplary Stipends

2.1 ADMINISTRATIVE COSTS (<1%) = \$9500

Eligible Employees

MUST MEET EVERY CRITERIA LISTED

- An educator assigned/approved by DIC to be a voting member on DATE Committee
- Employed by Irving ISD no later than Oct 31, 2008 and must remain continuously employed through the last day of duty in the 2008-2009 school year

Criteria:

- Must have attended at least 75% of the required DATE Committee Meetings

Award:

\$500 Stipend

Any funds not awarded shift to 2.3 Stipends

2.2 SPECIAL CAMPUS STIPEND = \$13,000

Eligible Employees

MUST MEET EVERY CRITERIA LISTED

- An educator must be a fully certified professional staff member assigned to: Wheeler Center or Secondary Reassignment Center
- Employed by Irving ISD no later than Oct 31, 2008 and must remain continuously employed through the last day of duty in the 2008-2009 school year
- An educator must not have received an award under Part 1 of DATE

Criteria:

Must mentor one or more students for a minimum of 9 unpaid contact units AND Irving ISD's accountability rating, based on 2008-2009 data is "Recognized" or "Exemplary"

Award:

\$500 Stipend

If District rating is < Recognized funds shift to 2.3 Stipends

2.3 RECOGNIZED/EXEMPLARY CAMPUS STIPEND = \$679,512

Eligible Employees

MUST MEET EVERY CRITERIA LISTED

- An educator must be a fully certified professional staff member assigned to an Early Childhood, Elementary, Middle School or High School campus in IISD
- Employed by Irving ISD no later than Oct 31, 2008 and must remain continuously employed through the last day of duty in the 2008-2009 school year
- An educator must not have received an award under Part 1 of DATE

Criteria:

Must be assigned to a campus with an accountability rating, based on 2008-2009 data, of "Recognized" or "Exemplary" AND mentor one or more students for a minimum of 9 unpaid contact units

Award:

Shared equally among qualifying employees