



## D.A.T.E. Plan Summary Conroe ISD

**Part I Eligibility:** Participants (estimated at \$1380.00 + \$100.00 per eco. dis. test):

To be eligible for Part I awards:

- Teachers who teach subjects in grades 3-11 that are tested on TAKS at a campus participating in the grant (see table below) may be eligible.
- A campus must be rated as Academically Acceptable, Recognized, or Exemplary in the year of the performance award.
- Teachers must teach at least one subject course and grade level that is a TAKS-tested subject, and
- Teachers must meet the definition of a teacher as defined for the grant. A teacher is defined by the Texas Education Agency as someone “who is employed by a school district and who, not less than an average of four hours (50 minutes minimum period) each day, teaches in an academic instructional setting or a career and technology setting. The term does not include a teacher’s aid or a full-time administrator.”
- Teachers must be assigned to the campus for 90 class days to be eligible.
- Teachers who co-teach a class may both be counted as teachers for that class and each receive the full award. For the purpose of the grant, a co-teacher is defined as someone who is assigned to the same group of students at the regularly scheduled and recurring time of the class (45 minutes minimum).
- Full-time teachers must teach the equivalent of four hours (50 minutes minimum periods) each day in an academic area (TEKS-based course or TAKS review class). Athletic classes, ISS, small group tutoring without students assigned to a class period roll, and lunch room monitoring are examples of non-academic classes. PE, art, foreign language, journalism, and BCIS are examples of academic areas.
- A half-time (50%) teacher is eligible for a partial award. A 50% teacher must teach at least 2.5 hours in an academic setting for at least 90 class days. Part-time teachers will be eligible for a \$690.00 Part IA award and the full incentive amount in Part IB.
- Full-time teachers who join the campus roster later in the school year and who are present for 45 days up to 89 class days are eligible for a 50% award. For example, I am hired to teach 7th grade on January 24 and I only teach 87 school days. I would be eligible for \$690.00 for Part IA and the full incentive amount on Part IB.
- Teachers assigned to a campus less than 50% are not eligible for the award.
- District-allocated staff members, such as instructional coaches who work at a campus, are not eligible for Part I or Part II awards.
- Substitute teachers are not eligible for Part I or II awards.

**Part I Criteria:**

- Campus rating is acceptable or Above
- Teacher is assigned to a subject team based on class schedule
- Teacher teaches four hours in an academic setting
- All subject Team(s) to which the teacher belongs meets the performance goals





- Teacher meets eligibility for Part IA Award (one award only)
- Teacher receives Part IB based on per test amount

**Part I Eligible Subjects:**

Campus Level	ELA/Reading	Writing	Math	Science	Social Studies
Elementary	3rd and 4 <sup>th</sup> Grades Combined	4 <sup>th</sup> Grade	3rd and 4 <sup>th</sup> Grades Combined		
Intermediate	5 <sup>th</sup> and 6 <sup>th</sup> Grades	NA	5 <sup>th</sup> and 6 <sup>th</sup> Grades Combined	5 <sup>th</sup> Grade	
Jr. High	7 <sup>th</sup> and 8 <sup>th</sup> Grades Combined	7 <sup>th</sup> Grade	7 <sup>th</sup> and 8 <sup>th</sup> Grades Combined	8 <sup>th</sup> Grade	8 <sup>th</sup> Grade
High School	9 <sup>th</sup> , 10 <sup>th</sup> , and 11 <sup>th</sup> Grades Combined (English I, II, and III)	NA	9 <sup>th</sup> , 10 <sup>th</sup> , and 11 <sup>th</sup> Grades Combined (algebra 1, geometry, algebra II, math models, precalculus)	10 <sup>th</sup> , and 11 <sup>th</sup> Grades (Chemistry, Physics, IPC, Geo, met, oceanography, and biology for 09)	10 <sup>th</sup> , and 11 <sup>th</sup> Grades Combined (world history and U.S. History)

*In addition to these subjects are any TAKS review classes (defined by course numbers and student rolls) taught expressly for the purpose of providing additional student support in a specific subject.*

**Part II Eligibility:**

- All staff members at participating campuses classified as teachers or librarians assigned to the eligible campus for at least 50% of a unit are eligible regardless of subject taught or number of class periods assigned.
- A 50% teacher unit must be employed 90 or more days to be eligible. Any teacher who works as a full time teacher must be employed a minimum of 45 days to be eligible.
- Staff members not classified as teachers and not eligible for Part II include but are not limited to principals, assistant principals, counselors, nurses, trainers, diagnosticians, paraprofessionals, campus athletic directors, police officers, and district support staff such as OT, PT, speech therapy, academic coaches and specialists, or district-contracted staff.
- Student teachers and substitute teachers are not eligible for Part II awards.

**Part II Criteria:**

- Classified as a teacher or librarian for that campus and is eligible
- Teacher completes Part II requirements

